Nashville Humane Association

Job Description

**Position Title:** Associate Shelter/HQHVSN Veterinarian

Nashville Humane Association is a progressive, non-profit organization committed to finding responsible homes, controlling pet overpopulation and promoting the humane treatment of animals.

The position requires a collaborative, team-oriented management style, setting a professional and positive example for other staff members, volunteers and the community.

**Report To:** Chief Medical Officer

**Hours:** Full-Time

**Salary Range:** Based on Experience

**Benefits:** Health, Vision and Dental insurance; paid vacation and sick leave (graded by length of employment); continuing education and licensing allowance; eligibility for public service loan forgiveness; Simple IRA with up to 3% matching

**Duties and Responsibilities:**

* Provide high quality, high volume spay/neuter for shelter animals and public pets
* Perform other surgeries as desired or as needed for shelter animals, including but not limited to, enucleation, amputation, dental with extractions, wound repair, cystotomy, etc.
* Practice veterinary medicine within a high volume shelter setting, being mindful of limited resources while at the same time striving to provide the best possible care on both a herd health and individual level.
* Keep abreast of developments in the field of veterinary medicine, particularly the most innovative concepts of shelter medicine
* Performs evaluations on both shelter animals, animals in foster care and recently adopted animals to determine the health of individual animals and/or overall health of the animals at the shelter
* Performs euthanasia when deemed necessary for non-treatable medical or behavioral issues.
* Ensure positive public relations and customer service practices
* In combination with Chief medical Officer, assess staff performance and complete evaluations according to Employee Manual
* Carry out responsibilities in accordance with the  shelter’s policies and applicable state and federal laws
* Other duties as assigned by the Chief medical Officer

**Qualifications:**

* Must have a degree of Doctor of Veterinary Medicine from an accredited University and be licensed in the State of Tennessee
* Qualified candidates will preferably have previous animal shelter experience
* Qualified candidates will preferably have previous high-quality, high-volume spay/neuter experience
* Qualified candidates will have prior surgical experience and be comfortable with all aspects of spay/neuter surgery, including cryptorchids, pregnant spays and pediatric sterilization
* Qualified candidates will have base line knowledge in safe and efficient handling of small animals, understand basic characteristics in animal behavior
* Candidates should possess excellent communication, organizational and problem-solving skills
* Candidates should possess the ability to work well with people and thrive in a variety of high stress and fast paced situations
* Candidates should have the ability to keep up to date and meticulous digital medical records in a cloud based system
* Candidates should have the ability to deal cheerfully and tactfully with the public, staff, adopters, donors and volunteers with a positive attitude
* Some evening and weekends may be required in certain situations; Some on call holidays may be required in extreme emergency situations

**Occupational Hazards/Work Environment:**

Animal hair and dandruff exposure will occur. There exists a possibility of domestic and wild animal bites. Applicants may be exposed to potential communicable disease, such as ringworm, rabies, etc. Applicant should be free of allergies, asthma or back problems. There may be a significant amount of standing and walking during a typical day, exposure to fumes, animal smells or airborne particles. The noise levels range from moderate to high and PPE will be provided. Tasks involve the ability to exert moderate but not constant physical effort, typically involving some combination of stooping, kneeling, crouching, lifting and carrying objects and animals of moderate weight. The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

**In additional to the above tasks and responsibilities, other related duties may be assigned. Such identification in no way restricts the employer’s right to alter the job as previously held.**

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